



Kay Sprinkel Grace (USA)

- To lead, you must know how.
- To lead, you must know why.
- To lead, you must know yourself.
- Leaders of Tomorrow opens doors to leadership, to your potential, to your future.

> KAY SPRINKEL GRACE

TRANSFORMING PHILANTHROPY (USA)

Kay is a widely respected consultant to nonprofits and NGOs. The author of six books on fundraising and leadership of the nonprofit sector, she speaks globally on these topics. She has taught leadership of the fundraising process to countless boards and staff members as well as at conference sessions throughout the US and in Prague, Bratislava, Warsaw, Tbilisi, Moscow, London, Paris, Rome, Stockholm, The Netherlands and Australia.

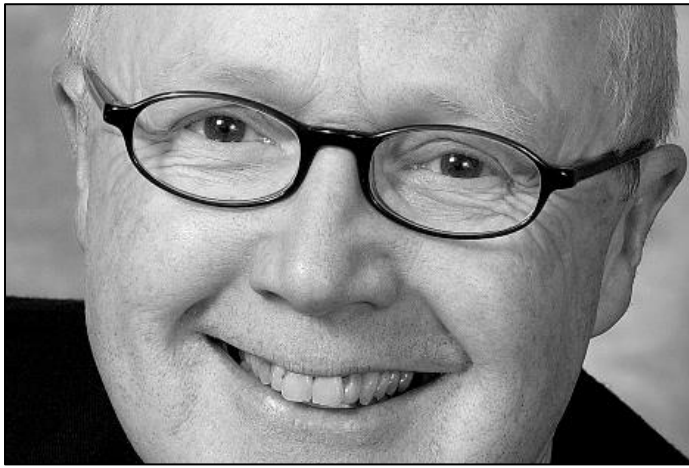
Her leadership teaching is strongly influenced by her experience, particularly in working with organizations in transition, as well as by her mastery of leadership principles from business and public sector leaders including John W. Gardner, Peter Drucker, Jim Collins and Jim Kouzes. Her undergraduate degree is in Journalism and her Master's degree is in Curriculum and Teacher Education, both from Stanford University. She has worked professionally in the nonprofit/NGO sector for 35 years.



[Watch Kay's video invitation here >](#)

There is a critical need for leadership in civil society. In Central and Eastern Europe, this need is being felt daily. Leaders of Tomorrow equips men and women with vision to lead organizations, communities, civil society. The idea for this course came directly from questions posed by young leaders from Central and Eastern Europe at the International Fundraising Festival in Prague a few years ago: "Where are the leadership models? How can we learn to be leaders?"

Civil society demands robust business and NGO sectors. Leaders for Tomorrow offers proven leadership approaches, including the best thinking and teaching from international and regional experts and the opportunity for participants to explore their own leadership beliefs, principles and practices. Each participant will develop a leadership plan to launch them to the next level of achievement whether they are aspiring to be leaders or have already attained a leadership role. The program signals the start of a new commitment to growing leadership throughout Central and Eastern Europe.



Tony Myers (CAN)

- The first responsibility of a leader is to define reality.
- The last is to say thank you.
- In between, the leader is a servant.
— Max DePree

> TONY MYERS

MYERS AND ASSOCIATES (CAN)

Tony's career has involved undertaking leadership roles with organizations immersed in change and transition. His expertise lies in helping leaders to lead. His work involves working with CEOs, executive directors and boards helping NGOs around the world realize their vision and mission. He is internationally recognized for his ability to mold strategic direction, bringing about change, developing revenue generation plans and successfully launching and completing major fundraising campaigns.

Tony's approach in all that he does is to listen first, to seek deep understanding, to identify the challenges and then together find a way to meet challenges head on. He draws from his experience in setting up three charitable foundations across Canada. Tony walks the talk. He has served on several nonprofit boards. His involvement in the non-profit sector includes service on several boards, including the CFRE International Board of Directors, Washington D.C., the Association of Fundraising Professionals, CentrePoint for Non-profit Management, the Kelsey Institute Foundation, the ASTech Foundation, Public Legal Information Services, Sustainable Calgary, and other non-profit organizations in Canada and beyond.

Tony is sought after as a speaker on topics related to his work, at conferences around the world. Passion, enthusiasm, commitment, experience and knowledge... these are the things Tony brings every day to his work. And he is the first to tell you that he loves his job.



[Watch Tony's video invitation here >](#)

There are two major issues facing all of us who work and volunteer in the civil sector, working for NGOs: Accountability and Leadership.

Our accountability starts with us. It starts with ensuring that we are the best we can be, as individuals, as professionals, as organizational leaders, and as leaders of thought and practice in our communities. And how do we do that. How do we ensure that we are accountable to ourselves and accountable to our personal and professional growth?

This program challenges our accountability to self, our accountability to our organizations and our accountability to our profession and the communities we serve. It challenges us to lead as we have never led before. It challenges us to grow, as we have never grown before, and it challenges us to self-renewal at a time when Europe, east and west, craves leadership.

This program is for those who lead, but want to lead with greater vigour, greater vision, more passion and more energy. This program is for those new to leadership and who want to do it right the first time. Join us for a leadership experience we believe you will never forget.



Jan Kroupa (CZ)

- Management is about doing things right.
- Leadership is about doing the right things.
- This program is about your decision to do both.

> JAN KROUPA
CZECH FUNDRAISING CENTRE (CZE)

Jan has been working for over 16 years as a consultant, lecturer and analyst in the field of philanthropy, leadership, fundraising and management of civil society organizations in the Czech Republic and more than ten other countries, mainly in Central and Eastern Europe.

He is a co-founder and leader of the Czech Fundraising Centre, Chairman of NETT (an independent think tank for civil society, www.ttnett.cz) and a member of several Boards of nonprofit organizations. Jan is a PhD student of ethics at Charles University, he plays with the bands Vrtule 1, Sketa Fotr, and performs with the theater company Teatro Truhla.



[Watch Jan's video invitation here >](#)

The true question of today is not so much: What to do?, but rather: Who will do it?

Václav Havel is dead and the first generation of Central and Eastern European civil society leaders, who grew out of dissent, have been losing their energy. But there is no moving forward without authentic and inspirational individuals who dare to pose the question: What is the right thing to do for me and for us?

...and truly search for their own answers.





Jana Ledvinová (CZ)

- Vision is not enough, it must be combined with venture.
- It is not enough to stare up the steps, we must step up the stairs.
— Václav Havel

> JANA LEDVINOVÁ
CZECH FUNDRAISING CENTRE (CZE)

Jana has been working in the nonprofit sector for more than 26 years and became a respected international expert for management for the civic sector development. She has long term experience with local and international trainings and consultancies for civic sector managers, leaders, municipal and state administrative workers and office directors. As an executive director and founder of Tereza she had an opportunity to gather unique experiences and knowledge with transformational leadership and overall management of the organization when money is tight. She has taught leadership of non-profit management to many audiences all around the Central and Eastern Europe, in the Middle East and USA.

Her leadership training is based on the experiential learning principles. She believes that leader does not need only assistance with learning professional knowledge. Strong leadership requires also other essential skills and abilities - the passion for the mission, respect to others following the path, team spirit and self-confidence. To support these critical skills during trainings, she utilizes experience from her career as an Outward Bound instructor in special games and simulations. Jana studied leadership at University of Washington (Seattle, USA) and from several top leaders she had a privilege to meet and work with. She is an author of various books and hand-outs for civic sector management translated to different languages. As a co-author of the game Labyrinth of the World she became a Prize Winner in the International Management Game Competition (1995-1997).



[Watch Jana's video invitation here >](#)

Some people say that leaders are borne; others suggest that anybody can become a leader. I say a leader is a person of vision, passionate about action, committed to involvement, always inspiring others to join the cause. Leaders, regardless of skill and ability continuously ask: "Why, where, how or what if?"

I believe that anyone can be a leader; inspiring hope and encouraging us all to pursue our dreams. Sadly, many are afraid to discover the greatness of self. We have grown in the society where it is considered naive to believe that we can realize our dreams. Is it?

Join us for this amazing journey of discovery and renewal called Leaders of Tomorrow.



Eduard Marček (SK)

A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves.

— Lao Tzu

> **EDUARD MARČEK** SLOVAK FUNDRAISING CENTRE (SVK)

As well as developing his academic and professional career, Eduard has been working in the non-profit sector since 1997, serving as a leader and Board member of several non-profit organizations and initiatives. Eduard has a wide range of experience from numerous consulting and training projects at home and abroad (e.g. strengthening the fundraising capacities of non-governmental development organizations in four Central European countries in collaboration with the UK's Resource Alliance, working with Transparency International, INTRAC, International Step by Step Association, etc.).

As a consultant he deals with non-profit organizations' fundraising and financing, cross-sector collaboration and involving companies in community support within responsible business. He has provided consultation services to a number of domestic and international non-governmental organizations, worked on various analytical studies and developed international cooperation across Central and Eastern Europe. Eduard is a co-founder and head of the Slovak Fundraising Centre and currently serves as Vice-President of the European Fundraising Association. He loves silence, water in all forms -especially when swimming in it - is passionate about flying, travelling and discovering new places and cultures, and cycling. He is always ready to discuss challenges in politics, public affairs and business.



[Watch Eduard's video invitation here >](#)

After the fall of communism in the 1990s a new generation of leaders came to power and vast societal changes started to unfold. More than two decades later we still need change and people to effect that change in practice. And yet a lack of great leaders with integrity, courage and competent skills is felt almost everywhere – in politics, business, civil society, sports, service provision, you name it.

The Leaders of Tomorrow program is about the self-discovery of the leadership skills you already have and probably never realized you possessed. It is a common self-discovery journey where mentors, for a period of time, join you on the same path.

Take part in an adventure that will change your life and help you grow into the leader you always wanted to be!